



**FUTURE
SKILLS**

HR Consultancy

NEPAL

ISO 9001:2015

NEPAL



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Himalayan country Nepal is well known as the home to the world's highest mountain. Nepalese are known for their integrity, are robust and industrious. They are also known to generate maximum output with the least resources.

These qualities along with their qualifications and skills in hospitality, information technology, manufacturing, retail and security services make them highly recommended.

Futures Skills Nepal is recognized by the Ministry of Labour and Transport Management, Government of Nepal. We are ISO 9001:20015 certified for our Quality Management System.

We invite and encourage organizations to contact us to fulfill their human capital requirements. If we are well known in our industrial domain it is due to the collective efforts of best human resource practices by our academically qualified and well experienced staff.

With the objective of rendering complete human resource services Future Skills HR Consultancy Pvt Ltd commenced HR operations, in 2017 in Nepal.

We have presence across Nepal, that enable us to be a right partner in search of any skills sets. Our approach today's selection and skills development through training program has helped us to make a huge stride.

VISION

To become the industrial leader in establishing high standards in recruiting the right candidate with the right KSA's (knowledge, skills and attributes) thereby contributing richly to the human capital of an organization.

MISSION

To ensure our organization is recognized in the recruitment realm as one who has benchmarked recruitment best practices and to expand our presence globally.

VALUE AND QUALITY

Offering a plethora of human resource services to various industry sectors such as construction, engineering, property management, real estate, facilities management, FMCG, IT, ITES, retail, hospital, travel and tourism, logistics management; we endeavor to provide customized solutions that match your company's vision, objectives, values and facilitate the desired outcome.

VALUE FOR MONEY

Our focus is to develop a cordial and robust business relationship with your organization that will carry on for several years. For us, a portfolio of 'delighted' clientele is what we would be proud of, not just monetary profits.

MANAGEMENT

We have a strong management team with extensive experience in recruiting skilled and unskilled manpower of Middle East, Far east and Europe, we can help companies to select the right skills and Talent, we also have a process to identify the behavior aspect of candidates and thus helping the customer in reducing the risk of high attrition rate.



Shanthakumar Budhathoki
MANAGING DIRECTOR

A retired Senior Army officer from the Royal Nepali Army with meritorious service, he is part of recruitment industry for past 7 years.



Samita Budhathoki
GENERAL MANAGER

Postgraduation in Human Resources, with 5 years of extensive experience in Human resources and recruitment services, she manages day to day operations.



RECRUITMENT PROCESS

Pre-Screening: Shortlisted applicants will be screened by our recruiting officer to be sent to the next hiring stage.

Final Interview: The selected applicants from the pre-screening will be presented to a representative of the hiring company. Trade tests or any technical tests will be organized by Future Skills.

Medical Tests: The applicants are sent to authorized medical centers for physical and mental health evaluation.

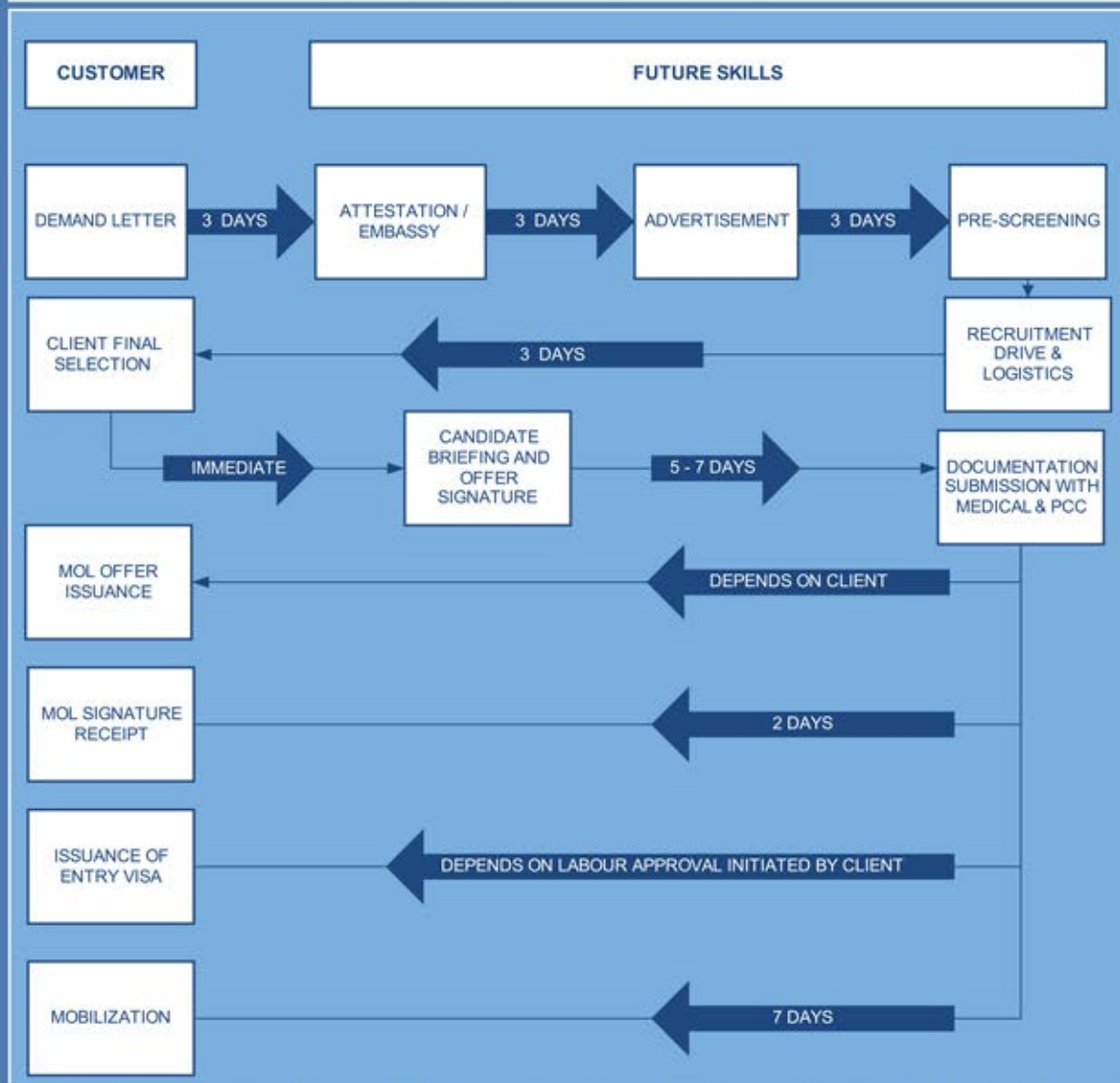
Processing Documentation: Certificates, medical test results, letters of recommendation, visa related paperwork etc will be handled by our staff.

Pre-Departure Orientation: Host country culture orientation classes will be held for candidates so that they are familiar with the traditions, rules and laws to be adhered to; this is compulsorily done to avoid culture shock.

Departure: Air tickets and travel itineraries are handled by our staff to mobilize candidates as quickly as possible for departure.



RECRUITMENT PROCESS - TIME FRAME



PS: THE MOBILIZATION LARGELY DEPENDS ON THE GOVERNMENT LEGISLATION & LABOUR APPROVAL IN COUNTRY OF ORIGIN. ANY POTENTIAL DELAY WILL BE COMMUNICATED IN ADVANCE

SKILL DEVELOPMENT AND CONTINUOUS IMPROVEMENT

Future Skills has identified training as being crucial to successful mobilization, as this helps us to serve our client better and also reduce candidates being rejected by SIRA/PSBD or by client, due to lack of the required skills.

To tackle this, we at Future Skills have introduced training our candidates through our newly created training academy in Nepal.



Fire Fighting Course in Nepal

Mountain Highs

The Nepal Himalaya is the ultimate goal for mountain lovers. Some of the Himalaya's most iconic and accessible hiking is on offer here, with rugged trails to Everest, the Annapurnas and beyond. Nowhere else can you trek for days in incredible mountain scenery....






OUR USP

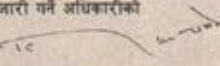
- We understand the customers requirements and accordingly have developed our network.
- We emphasize on policies and procedures that helps us to service the customers better.
- We emphasize on continuous improvement; we recently awarded ISO 9001 : 2015
- We believe in High Ethical standards in the way we conduct business.
- We invest in the Best Talent to serve our customers.
- We believe in improving the skill development of candidates and accordingly we provide customized training programs. This has contributed to a high success rate for us in selection and in customer 'delight'.
- We have always believed in developing a robust partnership with the customer, rather than being an agent.
- Our Management Team has been in the recruitment industry for more than a decade.
- We work with companies who strongly practice ethical policies; this in turn ensures candidates' well being.
- We customize our commercials to suit our customers requirements and in line with ethical standards.




 श्रम तथा रोजगार मन्त्रालय
वैदेशिक रोजगार विभाग
इजाजत पत्र

इजाजत पत्र नं. १२००/०६३/६४ मिति: २०८४/३/११

वैदेशिक रोजगार ऐन, २०६४ र वैदेशिक रोजगार नियमावली, २०६४ को अधीनमा रही वैदेशिक रोजगार व्यवसाय सञ्चालन गर्न पाउने गरी फ्याक्टर रजिस्ट्रार अन्तः कालाहरेन्द्र्यी प्रा. लि. लाई यो इजाजत पत्र दिइएको छ।

इजाजत जारी गर्ने अधिकारीको
 हस्ताक्षर: 
 नाम:- विश्व राज पाण्डे
 पद:- महासिंहिक
 मिति:- २०८४/३/११

OUR HAPPY CUSTOMERS



AL DHAFRA CO-OPERATIVE SOCIETY





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